WARNING – VERMONT GENERAL ELECTION – NOVEMBER 3, 2026

A statewide General Election will be held on TUESDAY, NOVEMBER 3, 2026,
to vote on two proposals of amendment to the Vermont Constitution and to vote for candidates for the following offices:

U.S. Representative
Governor
Lieutenant Governor
State Treasurer
Secretary of State
Auditor of Accounts
Attorney General
State Senator(s)
State Representative(s)
Probate Judge
Assistant Judge
State's Attorney
Sheriff
High Bailiff
Justice of the Peace

To see if the voters will vote to accept or reject the proposed articles of amendment to the Constitution of Vermont.

Proposal 3 To see if the voters will amend the Vermont Constitution by adding Article 23 to read:

"Article 23. [Right to collectively bargain] That employees have a right to organize or join a labor organization for the purpose of collectively bargaining with their employer through an exclusive representative of their choosing for the purpose of negotiating wages, hours, and working conditions and to protect their economic welfare and safety in the workplace. Therefore, no law shall be adopted that interferes with, negates, or diminishes the right of employees to collectively bargain with respect to wages, hours, and other terms and conditions of employment and workplace safety, or that prohibits the application or execution of an agreement between an employer and a labor organization representing the employer's employees that requires membership in the labor organization as a condition of employment."

Proposal 4 To see if the voters will amend the Vermont Constitution by adding Article 23 to read:

"Article 23. [Equality of rights] That the people are guaranteed equal protection under the law. The State shall not deny equal treatment under the law on account of a person's race, ethnicity, sex, religion, disability, sexual orientation, gender identity, gender expression, or national origin. Nothing in this Article shall be interpreted or applied to prevent the adoption or implementation of measures intended to provide equality of treatment and opportunity for members of groups that have historically been subject to discrimination."

The polls will open at 10:00 a.m. and will close at 7:00 p.m. The polling place(s) is/are located at:

9 West Jamaica Road Stratton, VT

[signature]
Town (or City) Clerk

VERMONT NOTICE TO VOTERS AND VERMONT VOTER RIGHTS

REGISTER TO VOTE: There is no deadline to register to vote. You can register to vote on Election Day. **Register early** at your town clerk's office or online at vote.vermont.gov.

IDENTIFICATION REQUIRED FOR FIRST-TIME REGISTRANTS BY MAIL: If you are registering to vote for the first time in Vermont by mail or online, you must provide a copy of identification along with your registration: current valid photo I.D., or a utility bill, bank statement, government check, paycheck, or other government document showing your name and current address. If you do not provide I.D. or other documentation with your registration and do not have it when you come to the polls, you will have the opportunity to register in person. If you decline, you will be offered a provisional ballot.

SAMPLE BALLOTS POSTED: Wednesday, October 14, 2026.

EARLY or ABSENTEE BALLOTS: You can request absentee ballots at any time during the election year. The latest you can request a ballot in the town/city of Stratton is Monday Nov. 2nd, 2026 @ 3:00pm (when the office closes before the election).

You or a family member can request early/absentee ballots in person, in writing, by telephone, or on the Vermont Voter Portal: vote.vermont.gov. An authorized person can request ballots for you in person or in writing.

EARLY or ABSENTEE VOTING: How to vote early or by absentee ballot once ballots are available at the end of September (at least 45 days before the election):

1. Vote in the town clerk's office before the election.
2. You may take your own ballots from the clerk's office and return them in the same manner as if you received the ballots by mail.
3. Have the ballot mailed to you and return it to clerk's office before Election Day or to your polling place by 7 p.m. on Election Day.
4. If you are in the military, live overseas, are ill or disabled, or in the Safe at Home address confidentiality program, you may receive your ballot electronically and utilize our accessible online ballot marking tool, but you must print your ballot and return it by mail.
5. If you are ill or disabled, ask the town clerk, on/before the deadline to request an absentee ballot, to have two justices of the peace bring a ballot to you at your home on any day before the day of the election (once ballots are ready) or the day of election.

CHECKLIST: Posted at the town clerk's office by Sunday, October 4, 2026. If your name is not on it, then you must register to vote.

If your name was dropped from the checklist in error or has not been added, even though you submitted an application: Explain the situation to your town clerk or presiding officer and ask that your name be added to the checklist. The town clerk or presiding officer will investigate the situation. They will then either have you complete a registration form and add your name to the checklist, or explain why you cannot be added.

If the town clerk or presiding officer and BCA members present cannot determine that you are entitled to be added to the checklist on Election Day, you may appeal to a superior court judge, who will give you a decision on Election Day. Or, you may vote a provisional ballot.

CASTING A PROVISIONAL BALLOT: If you accept the offer to vote a provisional ballot, you must complete a sworn affidavit on the provisional ballot envelope swearing that you are qualified to vote in Vermont and in the polling place where you are, and that you submitted an application to register to vote before the deadline. You will be given a card explaining how you can find out if your ballot was counted one week after the election by calling the Vermont Secretary of State's Office at 1-800-439-8683.

ASSISTANCE FOR VOTERS: Any voter who wants assistance for any reason may bring the person of their choice into the voting booth to help. Or, they may ask for assistance from two election officials.

Voters who cannot get from the car into the polling place may have a ballot brought to a car outside the polls by two election officials.

Any U.S. citizen and resident of a Vermont town or city who applied to register to vote on or before election day is entitled to vote regardless of race or physical ability.

THE LAW PROHIBITS THE FOLLOWING—DO NOT:

- Vote more than once per election, either in the same town or in different towns.
- Mislead the board of civil authority about your own or another person's eligibility to vote.
- Socialize in a manner that will disturb other voters.
- Offer a bribe, threaten, or intimidate a person to vote for a candidate.
- Hinder or interfere with the progress of a voter going into or out of a polling place. No campaigning inside a polling place. There is no specific distance from the polls that campaigners must be. The presiding officer sets reasonable rules for campaigners.

The Election Officials at the polling place are here to serve you. If you have any questions, or need assistance while voting, ask your town clerk or any election official for help.

If you believe a mistake has been made that has not been corrected, or you have a question that cannot be answered to your satisfaction at the polling place, call the Elections Division, Office of the Secretary of State at 1-800-439-VOTE (8683). (Accessible by TDD)

If you believe that any of your voting rights have been violated: Call the Elections Division at 1-800-439-8683. Or, file an Administrative Complaint with the Secretary of State's Office, 128 State St, Montpelier, VT 05633-1101.

If you believe you have witnessed efforts to commit any kind of fraud or corruption in the voting process, report this to your local U.S. Attorney's Office, the County State's Attorney, or VT Attorney General.

If you have witnessed actual or attempted intimidation, threat or coercion in order to cause a person to vote for or against a candidate or question, or obstruct a person from voting or a public official or employee from administering an election, you may report this to the VT Attorney General by e-mail at AGO.Info@Vermont.gov or by phone at 802-828-3171.

VOTING PROCESS—INSTRUCTIONS FOR VOTERS

- Go to the entrance checklist table, give your name to the election official in a loud voice. They might ask for your address, too.
- Wait until your name is repeated and checked off by the official.
- If you want to use the **accessible voting system**, tell the entrance checklist official at this time. An election official will take you to the accessible ballot marking device, enter a security code, and then leave you to mark and print your ballot privately. Read more about the accessible voting system online at: sos.vermont.gov/elections/voters/accessible-voting.
- Take the ballot from the election official and enter a voting booth. Once inside the voting booth, mark your ballot for each race.
- Fill in the oval to the right of a candidate's name to vote for them. **Do not vote for more candidates than the "Vote for not more than" number for each office. If you vote for more than that, your vote will not count for that race.**
- WRITE-IN candidate(s): To vote for someone whose name is not printed on the ballot, write the person's name, or place a sticker, on the blank "write-in" line on the ballot. Then, fill in the oval.
- **If you make a mistake or change your mind, DO NOT erase. Return your spoiled ballot to an election official. ASK for a replacement**. Each voter may get up to 3 ballots.
- To cast your voted ballot, insert your voted ballot into the tabulator machine, or, in a hand count town, put it into the ballot box.
- Go to the exit checklist table, if any, and state your name. Wait until your name is repeated and checked off by the official.
- Exit the voting area immediately by passing outside the guardrail.
- All voters in line at the polling place at 7 p.m. will be permitted to vote. No voter can enter the polling place to vote after 7 p.m.